



Dear Valued Customer

## **COSATU National Strike planned for Thursday 6<sup>th</sup> July 2023: business continuity plan at Transnet Port Terminals**

The above subject matter bears reference. A national strike is planned by the Congress of South African Trade unions (COSATU) and its affiliates on Thursday 6<sup>th</sup> July 2023. Transnet Port Terminals (TPT) would like to outline our contingency planning to our customers and stakeholders.

Transnet acknowledges the right of employees to embark on and support lawful protest action. The "no-work-no-pay" principle will apply to employees who are absent due to the planned strike. In order to ensure terminal operations can continue as smoothly as possible we will apply the following measures: -

- All TPT terminals will plan to remain open and fully functional. Each terminal has a business continuity plan which considers the risks to terminal operations and will plan mitigations around these risks.
- A command centre will be convened at each terminal in order to monitor and plan around the impacts of the national strike
- The affected terminals will continue to send out regular communication on the above situation during the day.

The safety of our employees, our customers and our stakeholders are paramount and while we hope the day will pass peacefully, we will closely monitor the situation through this period. Please do not hesitate to contact us should you require any further information.

Kind regards

*M. Schele*

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